Adjustment of the Minimum Level and Ceiling of Contributory Wage

02 November 2026

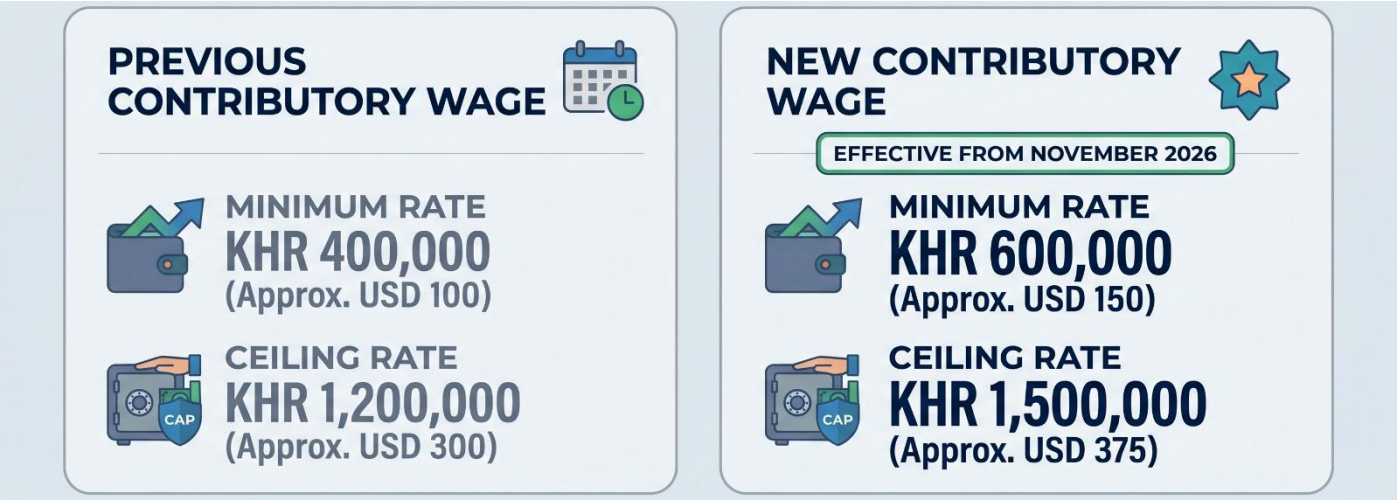
On 19 October 2026, the Ministry of Labor and Vocational Training and the Ministry of Economy and Finance issued a joint Prakas No. 234 on the Adjustment of the Minimum Level and Ceiling of Contributory Wage ("**Inter-Ministerial Prakas**").

Pursuant to this Inter-Ministerial Prakas, the contributory wage had been adjusted and set for the implementation of the social security schemes as follows:

- The minimum contributory wage shall be set at 600,000 Riels (Approx. 150 USD); and
- The ceiling contributory wage shall be set at 1,500,000 Riels (Approx. 375 USD).

In addition, this Inter-Ministerial Prakas will become effective starting from **November 2026** and applies to all persons governed by the provisions of the Labor Law, including air and maritime transport personnel and domestic workers.

Please find a copy of this Inter-Ministerial Prakas in Khmer language, which can be downloaded from the link below. Should you have any queries, please contact us at info@sxhlaw.com.



Inter-Ministerial Prakas

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